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## Role Description for a JDC/JAC Contracted Assistant Coach

### Job description

**Job title:** Contracted Assistant Coach

**Location:** Lancashire South Junior Development Centre and/or Junior Academy Centre

**Responsible to:** Lancashire Hockey Supervisory Body

**Responsible for:** Player Development

**Contractual status:** Contracted as directed by the Organisation

### Role summary

- To deliver high quality performance coaching to the players
- To liaise with Lead Coach to provide feedback on each player as required by the Organisation
- To ensure the principles of the Single System are applied throughout the Player and Coach Pathway

### Key responsibilities, main tasks and activities

In addition to the above, the Assistant Coach will:

- Ensure a safe training and playing environment is maintained at all times
- Ensure the selection and evaluation criteria defined by England Hockey are applied
- Participate fully in the review of the programme with the Organisation
- Have a responsibility for young players' welfare during coaching sessions
- Attend coach development and training as required by the Organisation
- Act as a mentor to leaders as and when needed
- Take on other duties commensurate with the level of the post, as determined by the Organisation

*Person Specification.../*

## Person Specification

### Qualifications:

- Level 1 Coach or above
- Current First Aid Certificate (taken within the last three years)
- Current ScUK Safeguarding and Protecting Children Certificate (taken within the last three years)
- A satisfactory enhanced CRB Disclosure processed by England Hockey (within the last three years)

### Experience and knowledge:

- Experience of coaching young players (U18s)
- Awareness of the current performance standards and techniques in performance hockey.
- A sound understanding of good practice in relation to Safeguarding Children
- Knowledge of emergency operating procedures
- An understanding of the philosophy of the implementation of the Single System

### Skills and abilities:

- Ability to:
  - work with young players
  - work as part of a team
  - monitor, reflect and report on the programme
  - communicate, influence and inspire young players and staff
  - prioritise the players' needs
  - work with others to plan a prioritised development programme
  - document reports/feedback
  - manage and resolve conflict
- Good observational skills
- Good analytical skills
- Good verbal and written skills to liaise with young players and staff
- Good inter-personal skills
- An understanding and commitment to equal opportunities and equity issues
- An understanding of, and commitment to their individual responsibility to comply with Health and Safety Policy and Arrangements
- An understanding and commitment to comply with Proud to Protect - England Hockey's Safeguarding and Protecting Young People in Hockey Policy
- The ability to be flexible, and be adaptable to perform tasks